

Affidavit of Domestic Partnership

I, _____, submit this Affidavit of Domestic Partnership to
(Name of ODP associate)

establish that _____ is my Domestic Partner for the purpose of obtaining certain benefits coverage available through The ODP Corporation.

Section I: Statement of Domestic Partnership

The domestic partners named above hereby attest that they meet ALL of the following criteria:

- We have shared a principal residence for at least twelve (12) months, and intend to do so permanently;
- We are both at least 18 years of age and mentally competent to consent to this Affidavit;
- We are each other's sole domestic partner and intend to remain so indefinitely;
- Neither of us are currently married to or legally separated from another person;
- We are not related by blood to the degree that would prohibit marriage in the state we legally reside;
- We are engaged in a committed relationship of mutual caring and support, and are jointly responsible for each other's welfare and living expenses; and
- We are not in the relationship solely for purpose of obtaining health care or life insurance coverage.

Section II: Change in Domestic Partnership

If there is any change in our domestic partnership status that would make the domestic partner no longer an eligible dependent, the ODP associate agrees to report a life event within 31 days to the Benefits Administrator at <https://ODP.bswift.com> to remove the ineligible dependent from coverage.

Section II: Acknowledgement

- The ODP associate acknowledges that any willful falsification of information on this Affidavit may lead to disciplinary action up to and including termination of employment, in addition to repaying ODP for any fraudulent claims paid by the Plan.
- The ODP associate understands that receiving benefits from The ODP Corporation for a domestic partner will result in imputed income for the value of any domestic partner coverage. You are advised to consult with a tax advisor regarding your tax implications.
- By signing this Affidavit below, we affirm that we have reviewed the information above, and the statements are true to the best of our knowledge.

ODP Associate Name (please print)

EMPL ID#

Associate Signature

Date

Domestic Partner Name (please print)

Domestic Partner Signature

Date

Affidavit of Domestic Partnership - continued

On this _____ day of _____, 20____, before me personally came _____
and _____, to me known to be the individual described as “ODP associate” and
the individual described as Domestic Partner in this document entitled “Affidavit of Domestic Partnership” and
who executed same as a free and voluntary act for the uses and purposes states herein.

Notary Public

My Commission Expires _____

This document must be uploaded to the MyBenefitsHub enrollment website at <https://ODP.bswift.com> along
with the supporting documentation. Once logged in, click Profile > Employee File.

If you have any questions, please contact BenefitsTeams@theodpcorp.com.

Statement of Termination of Domestic Partnership

I, _____ affirm that effective on _____
ODP Associate Name (print) Date

_____ and I are no longer Domestic Partners. I make and file
Name of Domestic Partner (print)

this **Statement of Termination of Domestic Partnership** in order to cancel the Affidavit of Domestic Partnership
filed by me on _____ with The ODP Corporation and bswift ("Benefits Administrator") for the
Date
purpose of obtaining certain benefits coverage. I certify that I mailed my former Domestic Partner a copy of
this notice on _____ to _____,
Date Address Mailed

Name of ODP Associate (print)

EMPL #

ODP Associate signature

Date

On this _____ day of _____, 20_____, before me personally came
_____ to me known to be the individual described
as "ODP associate" in the above document entitled "Statement of Termination of Domestic Partnership" and
who executed same as a free and voluntary act for the uses and purposes states herein.

Notary Public

My Commission Expires _____

This document must be uploaded to the MyBenefitsHub enrollment website at <https://ODP.bswift.com> along
with the supporting documentation. Once logged in, click Profile > Employee File.

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