

**Your Rights Under the Women's Health and
Cancer Rights Act of 1998**

The Women's Health and Cancer Rights Act of 1998 ("WHCRA") requires that all group health plans that provide medical and surgical benefits with respect to a mastectomy must provide coverage for:

- All stages of reconstruction of the breast on which the mastectomy has been performed.
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses and treatment of physical complications of all stages of mastectomy, including lymphedema.

These services must be provided in a manner determined in consultation with the attending physician and the patient for WHCRA to apply. This coverage may be subject to annual deductibles and coinsurance provisions applicable to other such medical and surgical benefits provided under The ODP Corporation Welfare Benefits Program (the "Plan").

Please refer to the Plan's medical Summary Plan Description for information related to the deductibles and coinsurance applicable to the medical option you participate in under the Plan.

If you would like more information on WHCRA benefits, call the Member Services Department at the telephone number printed on the back of your medical ID card.