

**Notice of Special Enrollment Rights**  
**Under the Health Insurance Portability and Accountability Act (HIPAA)**

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in The ODP Corporation Welfare Benefits Program (the "Plan") if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, **you must request enrollment within 31 days after your or your dependents' other coverage ends** (or after the employer stops contributing toward the other coverage).

If you have a new dependent because of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption.

In addition, you may be able to enroll yourself and your dependents in this Plan if your or your dependents' coverage under a Medicaid plan or a state Children's Health Insurance Program (CHIP) plan terminates due to loss of eligibility for such coverage or if you or your dependents become eligible for premium assistance under a Medicaid plan or a CHIP plan. However, you must request enrollment within 60 days after the date your or your dependents' Medicaid or CHIP coverage terminates or the date you or your dependents are determined to be eligible for such assistance.

To submit a special enrollment life event, log on to myBenefitsHub at <https://ODP.bswift.com> or for further information, contact the [BenefitsTeam@theodpcorp.com](mailto:BenefitsTeam@theodpcorp.com).